

## Overview of the workshop programme

# Team work & leadership in the lab

## How to increase productivity

University of Copenhagen, Faculty of Health and Medical Sciences, Drug Research Academy [DRA]

29 August 2014 [9.00 – 13.00]

Target group: PhD supervisors

Trainer: Dr. Simon Golin, GOLIN WISSENSCHAFTSMANAGEMENT, Hamburg

Hierarchies in the academic sector are often less clearly structured than in business. But does this mean that team work & leadership is of no interest in research? Not at all, science needs such competencies as well, eg when supervising students and younger co-workers or when organising the work in a lab.

With sound knowledge of leadership, team dynamics can be optimised and situations of conflict better managed.

The participants will be introduced to the most important team work & leadership techniques and will acquire knowledge of the methodical approach to team work. The following topics will be covered:

- >> Basics of team work & leadership:  
An overview
- >> Ambiguous hierarchies:  
What does leadership mean in academia?
- >> Manager-employee discussions as a leadership tool:  
Setting common objectives
- >> Life in the lab:  
Structures, rules and degrees of freedom
- >> Team work & leadership competencies in the lab:  
My next steps

Dr. Simon Golin, Hamburg, heads the consultancy company GOLIN WISSENSCHAFTSMANAGEMENT. For more than 20 years now he has been involved with not-for-profit management – with a focus on science, education and the foundation sector. Amongst other things, he has been managing director of the “Deutscher Studienpreis” at the Körber foundation, secretary general of the German National Ethics Council and secretary general of the Academy of Sciences and Humanities in Hamburg.